

National Minimum Wage

The National Minimum Wage is the minimum pay per hour [almost all workers](#) are entitled to by law. Use the [National Minimum Wage calculator](#) to check if you're paying a worker the National Minimum Wage or if you owe them payments from past years.

These rates apply from 1 April 2026.

Category of worker	Hourly rate
Aged 21 and above (national living wage rate)	£12.71
Aged 18 to 20 inclusive	£10.85
Aged under 18 (but above compulsory school leaving age)	£8.00
Apprentices aged under 19	£8.00
Apprentices aged 19 and over, but in the first year of their apprenticeship	£8.00

[National Minimum Wage rates for previous years.](#)